

# INFORMATION SENDING CURRICULUM VITAE

This information is provided pursuant to and for the purposes of art. 13 of Regulation (EU) 2016/679 (hereinafter "GDPR"), concerning the protection of individuals with regard to the processing of personal data.

## Purpose and legal basis of the processing

Your personal data are processed by the Company for purposes related to or instrumental to the conduct of research and selection of candidates. The processing, necessary for the execution of pre-contractual measures adopted at your request, is based on principles of correctness, lawfulness, transparency and protection of your privacy and your rights.

## Data retention period

Your personal data is used for selection activities and will be kept for a maximum of 12 months. After this period of storage, your data will be destroyed or made anonymous.

## Nature of data provision and consequences in case of refusal

The provision of data is necessary to give effect to the aforementioned purpose, since in the absence of our data Company would not be able to evaluate your profile.

## Categories of recipients

Exclusively for the purposes specified above, the data collected and processed may be communicated to internal figures authorized to process data according to their respective duties, as well as to the following categories of external subjects:

- companies or third parties possibly involved in the search for personnel;
- professionals or service companies that operate on behalf of our company;
- medical studies in compliance with health and safety at work obligations;
- group companies.

### TSW S.r.l. – Società Unipersonale

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These recipients, should they process data on behalf of our Company, will be designated as data controllers, with a specific contract or other legal act.

### **Data transfer to a third country and / or an international organization**

Your personal data will not be transferred to non-European Third Countries. However, the Company reserves the right to use cloud services. In the latter case, the service providers will be selected from those who provide adequate guarantees, as required by art. 46 GDPR 679/16.

### **Rights of interested parties**

You have the right (see articles 15 -22 of the GDPR) to ask the Company to access your personal data and to rectify them if inaccurate, to delete them or limit their processing if the conditions are met, or to oppose their treatment for legitimate interests pursued by our company, as well as to obtain the portability of the data provided by you only if subject to automated processing based on your consent or contract.

You also have the right to revoke the consent given for the processing purposes that require it, without prejudice to the lawfulness of the processing carried out until the time of revocation.

You also have the right to complain to the competent control subject, the Authority for the protection of personal data.

### **Subjects of the processing**

The owner of the processing of your personal data is TSW S.r.l. Società Unipersonale, contactable as such at the following address: [privacy@tsw.it](mailto:privacy@tsw.it)

The person responsible for data protection / data protection officer (RPD / DPO) is contactable as such to the following address: [dpo@tsw.it](mailto:dpo@tsw.it) .